During the Financial Year (FY) 2023 (01/01/2023 -

It has reviewed the audit program and approach of the statutory audit of the Companyôs Certified Auditors, SOL CROWE and GRANT THORNTON for the FY 2022.

The following were identified as major audit issues:

- Assessment of the impairment of goodwill and intangible assets
- Assessment of the impairment of investments in subsidiaries

It has held meetings with the Companyôs Certified Auditors at the stage of planning and conducting the audit and at the stage of preparation of the audit reports.

It has held meetings with the Certified Auditors, without the presence of the Companyôs Management, during which the Audit Committee was informed about the cooperation of the Certified Auditors with the Management regarding the financial audit matters.

It has informed the Board of Directors of the result of the statutory audit, recommended to the Board of Directors the approval of the annual financial statements on an individual and consolidated basis for the financial year 01.01.22-31.12.22, prior to their publication, on the basis of the accounting principles followed, as it found that the annual financial report together with the annual financial statements and the annual management report of the Company, give a true, fair, balanced and understandable view of the development and position of the Company and the entities included in the consolidation and provide the required information to shareholders.

The Committee shall monitor the compliance of the Certified Auditors with the provisions of RaBT/F5 TJEc595.32 841.92 reW* nv-3((T/E)6(U)-5(al)--3(53841.7/0)6(06(1412.22)--3)-(e)63)-m

v. the criteria for the remuneration of the persons carrying out the audit.

In 2023, the Committee reviewed the non-audit services proposed and performed jointly and/or separately by the two Auditing Firms. After evaluating the nature of the proposed services and receiving relevant clarifications, representations and assurances from the two

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of the Group are complying with the timetable for the resolution of the internal audit findings, while in general it considers the work performed by the Companyôs internal audit unit to be entirely positive.

It approved its annual action plan for 2023.

Approved the Information of the General Meeting of Shareholders on its activities (ñANNUAL REPORTò) for the year 2022 (01/01/2022 - 31/12/22).

It was informed by Grant Thornton of the final findings and reports (summary and detailed) of the external evaluation of the Internal Control System and subsequently followed the corrective actions of the Companyôs internal structures on the non-significant findings of the detailed report of the evaluation of the Internal Control System, based on Article 14 of Law No. 4706/2020 and Resolution 1/891/30.09.2020 of the Board of Directors of the Hellenic Capital Market Commission, indicated proposed improvement points, monitored their implementation and informed the Board of Directors.

It formed into a body and elected its President.

Information, discussion, drafting of a letter and response to the issues raised in the letter of the Hellenic Capital Market Commission No. 2441/05.10.23.

Established a procedure for the selection of Certified Auditors.

The Sustainable Development Policy is determined by the Companyôs Management, which is committed to:

- The continuous development of the Company and the creation of economic value for its shareholders and stakeholders,
- Ensuring business ethics,
- Providing products and services, with due regard for environmental and/or social impact,
- Fostering innovation,
- Systematically monitoring its environmental footprint.

The relevant policy also includes a description of the actions linked to the thematic pillars of sustainable development, in particular actions relating to corporate governance, innovation and research, the industry and the customers, human resources, the environment and society in general.

Peania 19.03.2024

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