

## **BOARD OF DIRECTORS REMUNERATION REPORT**

**(article 112 L.4548/2018)**

The below Remuneration Report of the company **INTEGRATED**  
and with the distinctive title

W Report ' included on the 29

th June 2021, in accordance with article 112 of L.4548/2018, as amended and in force.

It shall remain available on the corporate website of the Company for a time period of ten (10) years as from 29 June 2021, as required by Law.

\$ FFRUGLQJ WR /DZ WKH VKDUHKROGHUV ¶ an RWIH LV DGYL explain in the next Report the way the votes result of the Ordinary General Assembly of the 29th June 2021 have been taken into account.

Below is the Remuneration Report:

Total Remuneration of the Members of the Board of Directors of INTRALOT for the year 2020 (article 112 par. 2 a of L. 4548/2018 as in force).

NAME	TITLE	ANNUAL GROSS REMUNERATION	GROSS REMUNERATION BoD	BENEFITS	TOTAL ANNUAL REMUNERATION & BENEFITS
Socrates P. Kokkalis	Chairman	675.000	200.000	63.289	938.289
Constantinos Antonopoulos	Vice Chairman		30.000	18.291	48.291
Chrysostomos Sfatos	Group Deputy CEO - Member	283.916	40.000	8.921	332.838
Fotios Konstantellos	Group Deputy CEO - Member	5.000	3.333		8.333
Nikolaos Nikolakopoulos	Group Deputy CEO - Member	281.250	40.000	7.240	328.490
Christos Dimitriadis	Group CEO - Member	271.458	33.333		304.791
Dimitrios Klonis	Member		7.500		7.500
Anastasios Tsoufis	Member		30.000		30.000
Alexandros Stergios Manos	Member		30.000		30.000
Ioannis Tsoumas	Member		10.000		10.000
Ioannis Tsoukaridis	Member		30.000		30.000

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Comparative Table of the Total Annual Remuneration of the Members of the Board of Directors of INTRALOT and Average Annual Gross Remuneration of Employees (Non-Executive) for the years 2015 ±2019 (article 112 par. 2 b of L. 4548/2018 as in force).

## Comparative Table

the Remuneration Report for the fiscal year 2020 depicted the remuneration paid pursuant to the Remuneration Policy which has been approved by the Ordinary