3. Dionysia Xirokosta daughter of Dimitrios.

The Board of Directors during its session dated 30.08.2023 has been formed into a Body and appointed its executive and non-executive members, as follows:

- 1. Sokratis P. Kokkalis, Chairman and CEO, Executive member
- 2. Constantinos G. Antonopoulos, Vice- Chairman, Non-Executive member
- 3. Chrysostomos D. Sfatos,

incompatibilities relating to them with regards to any relevant provisions, including the applicable Corporate Governance Code and the Company's Internal Regulations, and all of them are already independent members of the Company's Board of Directors and their re-election is proposed.

The Audit Committee of the Company, during its meeting dated 30.08.2023, elected loannis Tsoumas of Konstantinos, who has sufficient knowledge in the field of activity of the Company as he has been an executive for a number of years in strategic positions in a company listed on the Athens Stock Exchange specializing in high technology services and solutions, and he is already a member of the Board since October 2020, as a Chairman and was formed into a body as follows:

- 1. Ioannis Tsoumas son of Konstantinos, Chairman of the Audit Committee, Independent Non-Executive Member of the Board,
- 2. Adamantini Lazari daughter of Konstantinos, Member of the Audit Committee, Independent Non-Executive Member of the Board,
- 3. Dionysia Xirokosta daughter of Dimitrios