



BOARD OF DIRECTORS REMUNERATION REPORT

(article 112 L.4548/2018)

The below Remuneration Report of the company **INTEGRATED**
and with the distinctive title
(the “**Report**”) includes a comprehensive overview of the total remuneration of the
members of the Company’s Board of Directors for the fiscal year 2021 and all information
as a minimum required by law.

~~PRE SAJ 0713RPPENI3G13PENN3S8N1PENN10/12/15)RO190121400781010G(I)13(t)-~~

Total Remuneration of the Members of the Board of Directors of INTRALOT for the year 2021 (article 112 par. 2 a of L. 4548/2018 as in force).

NAME	TITLE	REMUNERATION			TOTAL ANNUAL REMUNERATION & BENEFITS
		ANNUAL GROSS REMUNERATION	ANNUAL GROSS REMUNERATION BoD	BENEFITS	
Sokratis P. Kokkalis	Chairman & Group CEO	559.200	200.000	74.126	833.325
Constantinos Antonopoulos	Vice Chairman			18.982	18.982
Chrysostomos Sfatos	Group Deputy CEO - Member	233.000	40.000	12.886	285.886
Nikolaos Nikolakopoulos	Group Deputy CEO - Member	233.000	40.000	12.060	285.059
Fotios Konstantellos	Group Deputy CEO - Member	197.875	40.000	2.735	240.610
Anastasios Tsoufis	Member		15.000		15.000
Alexandros-Stergios Manos	Member		30.000		30.000
		15.000	15.000		
Adamantini Lazari	Member		15.000		15.000
Dionysia Xirokosta	Member		15.000		15.000

Comparative Table of the Total Annual Remuneration of the Members of the Board of Directors of INTRALOT and Average Annual Gross Remuneration of Employees (Non-Executive) for the years 2017 – 2021 (article 112 par. 2 b of L. 4548/2018 as in force).

It is noted that:

- The members of the Board of Directors do not receive any type of remuneration by any other Group companies (article 112 par. 2 c of L. 4548/2018 as in effect).
- No remuneration fee was0000 g0 G[p] (rtic)3(le)]TJ.561ted [pe7r14[p] (rtic)3(le)]TJ.0 pr792 re 792

pursuant to the Remuneration Policy which has been approved by the Ordinary General Meeting of 29th May 2020 and without any deviations thereof, the Board of Directors of the Company considers that the Remuneration Report for the fiscal year 2021 fully represents the Company's shareholders directive.