BOARD OF DIRECTORS REMUNERATION REPORT
(article 112 L.4548/2018)
The below Remuneration Report of the company “INTRALOT S.A. – INTEGRATED LOTTERY SYSTEMS AND
SERVICES” and with the distinctive title “INTRALOT” (the “Report”) includes a comprehensive overview of the total
remuneration of the members of the Company’s Board of Directors for the fiscal year 2022 and all information as
a minimum required by law.

It was approved by the Ordinary General Assembly of shareholders of the company held on the 30
th
 August 2023,
in accordance with article 112 of L.4548/2018, as amended and in force.

It shall remain

It is noted that: - The members of the Board of Directors do not receive any type of remuneration by any other Group
companies (article 112 par. 2 c΄ of L. 4548/2018 as in effect). - No remuneration fee was granted related to profits of the company for the year. - Benefits are defined as medical insurance, leased cars, credit cards and other position privileges. It does
not include any other expenses occurred by the BoD members related to their completion of their duties
(e.g. travel or accommodation expenses) or any other expenses related to utilization of companies’
assets which are being provided in relation to their duties. - No stocks or stock options have been granted or offered to members of the Board of Directors (article 112
par. 2 d΄ and e΄