The below Remuneration Report of the company and with the distinctive title

includes a comprehensive overview of the total 2 and all information as

a minimum required by law.

It was approved by the Ordinary General Assembly of shareholders of the company held on the 30th August 2023, in accordance with article 112 of L4548/2018, as amended and in force.

It shall remain

It is noted that:

- The members of the Board of Directors do not receive any type of remuneration by any other Group
- No remuneration fee was granted related to profits of the company for the year.
- Benefits are defined as medical insurance, leased cars, credit cards and other position privileges. It does
 not include any other expenses occurred by the BoD members related to their completion of their duties
 (e.g. travel or accommodation expenses) or any other expe
 assets which are being provided in relation to their duties.
- No stocks or stock options have been granted or offered to members of the Board of Directors (article 112 par. 2 d and e