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The Executive members of the BoD -in their capacity as Executive Members- are not entitled to lump sum payments or other indemnities from the Company for the loss of their position or other reason, howsoever arising, apart from the compensation provided by Law.

Pursuant to article 26 of the Articles of Association of the Company, the members of the Board of Directors participating in any way in the management of the Company are not allowed to proceed, on their own behalf or on behalf of third parties, to any actions falling within the scope of the Company without the prior permission of the General Meeting of the shareholders.

In special circumstances, the Board of Directors may temporarily allow for specific exemptions from the Remuneration Policy. This remuneration shall only apply if the Board of Directors, following recommendation by the Committee, is convinced that it is in the best long-term interest of INTRALOT, that it assures its sustainability and that it is in the best interest of its shareholders. Indicatively, such a special exception may be to provide a special bonus for notably exceeding profitability targets and/or other business results. All exceptional remuneration must be approved by the BoD according to the related legal framework, always following respective recommendation of the Committee and must be disclosed in the remuneration report that will be submitted to the General Meeting.

Members of the Board of Directors when elected to the Boards of Directors of affiliates and subsidiaries of INTRALOT, may receive a separate compensation from these affiliates and subsidiaries. In this case, the annual remuneration per company should not exceed the annual remuneration amount received from INTRALOT.

In the event of the recruitment of Executive members of the BoD, the definition of additional remuneration may become necessary, to replace, for example, outstanding long-term incentive awards. New-joiners as Non-Executive and Independent members of the BoD, receive the same annual remuneration amount with the rest of the Non-Executive and Independent BoD Members, starting from the month they are elected until the end of the year, aiming to ensure that the approved annual remuneration of the BoD will remain unchanged.