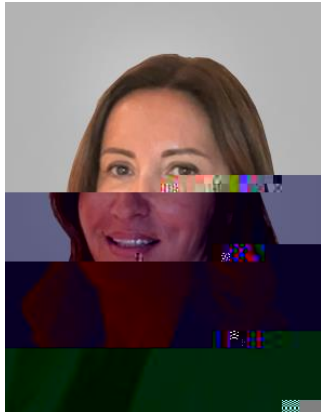


**REMUNERATION & NOMINATION COMMITTEE FOR
BOARD OF DIRECTORS MEMBERS**

Based on the decision of the Board of Directors of the Company dated 31 May 2024, the Committee for Remuneration and Nomination of Board Members was elected, with a term to be equal to the term of the Board of Directors (until 31.05.2030), consisting of three (3) Independent non-executive members of the Board of Directors. The line up of the Remuneration and Nomination Committee for Board of Directors is as follows:

Adamantini Lazari daughter of Konstantinos, President,



DIONYSIA D. XIROKOSTA

Dionysia Xirokosta has graduated from Athens Law School and holds an LL.M. degree in European Law from the University of Essex. Member of the Athens Bar Association since 1998, she is a Consultant of Corporate Affairs at “Hellenic Hypermarkets Sklavenitis S.A.” responsible for strategy, regulatory compliance and communication with supervisory authorities. She is an Independent Non-Executive Member of the BoD of “Pancreta Bank”, an Independent Non-Executive Member of the BoD of “Intracom Holdings”, an Independent Non-Executive Member of the BoD of “Intralot”, Of Counsel in the Law Firm “Tsimbanoulis & Partners”. She is also involved in Corporate Governance and ESG issues. She has served as Director of Legal Services and then as General Director, for two full terms, in the Hellenic Competition Commission, representing Greece before the OECD and the European Commission. She then moved to the retail sector, in the position of Human Resources Director at “Hellenic Hypermarkets Sklavenitis S.A.” for three years.

REGULATION FOR THE OPERATION OF REMUNERATION & NOMINATION COMMITTEE FOR BoD MEMBERS

